

Sustainability Policy for Eonmetall Group Berhad

Vision - Sustainable Excellence for a Resilient Future

Eonmetall Group Berhad is committed to pioneering sustainable excellence, integrating environmental stewardship, social responsibility, and corporate governance into our core business strategy. We aspire to set industry benchmarks, foster innovation, and create enduring value for our stakeholders while contributing to a resilient and sustainable global economy.

Environmental Commitments

1. Greenhouse Gas (GHG) Emissions

- Implement progressive strategies to significantly reduce greenhouse gas (GHG) emissions through energy efficiency, renewable energy integration, and supply chain optimization.
- Establish ambitious, science-based targets to achieve measurable reductions in our carbon footprint.

2. Energy Management

Champion sustainable energy solutions by conducting comprehensive energy audits and deploying state-of-the-art efficiency initiatives.

- Continuously explore and invest in advanced energy technologies to drive operational excellence.

3. Water Management

- Implement water conservation strategies and optimize water usage across operations.
- Leverage smart monitoring systems to enhance water efficiency across all operations.

4. Waste Management

- Lead in responsible waste management by minimizing waste generation, enhancing recycling initiatives, and adopting industry-leading disposal methods that adhere to local standard.
- Ensure compliance with environmental regulations and adopt circular economy principles to maximize resource efficiency.

Social Commitments

1. Employee Management

- Champion a culture of inclusivity, diversity, and equitable employment practices.
- Maintain transparent and accessible grievance mechanisms to uphold fairness and integrity.

2. Occupational Health & Safety

- Uphold an uncompromising commitment to workplace safety, embedding the highest health and safety standards across all operations.
- Continuously enhance employee training programs and invest in state-of-the-art safety technologies.

3. Diversity, Equity & Inclusion (DEI)

- Foster an inclusive workplace that embraces diversity and promotes equity across all levels of the organization.
- Implement fair policies to ensure equal opportunities, support underrepresented groups, and cultivate a culture of respect and belonging.

4. Supply Chain Management

- Collaborate with suppliers to ensure responsible sourcing, ethical employment practices and mitigate environmental impact.
- Conduct stringent audits and advocate for sustainable, responsible sourcing.

5. Impact on Local Community

- Invest in community development initiatives, economic empowerment, and strategic philanthropic programs.
- Strengthen partnerships with local communities to drive meaningful and lasting impact.

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Governance Commitments

1. Anti-Bribery & Corruption

- Enforce a zero-tolerance stance on bribery and corruption, ensuring ethical business conduct across all operations.
- Implement stringent governance policies, mandating strict compliance from all employees and business partners.

2. Data Privacy & Security

- Fortify data protection frameworks to safeguard sensitive information and uphold digital trust.
- Continuously enhance cybersecurity measures in alignment to ensure the integrity and confidentiality of stakeholder information.

Strategic Implementation & Oversight

- Institutionalize sustainability within corporate strategy and operational execution.
- Empower executive leadership to drive and oversee sustainability initiatives with precision and accountability.
- Cultivate a culture of continuous improvement through stakeholder engagement and proactive adaptation to emerging sustainability challenges.
- Uphold full transparency through comprehensive, data-driven sustainability disclosures.

Commitment to Excellence & Legacy

Eonmetall Group Berhad is steadfast in its mission to redefine sustainability leadership through unwavering dedication, cutting-edge innovation, and responsible corporate stewardship. By integrating sustainability into our DNA, we aspire to shape a future where business success harmonizes with environmental and societal prosperity.

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